

2023-2024 Listing of Recognized Position Titles	
Requiring credentials pursuant to N.J.A.C. 6A:9 and N.J.A.C. 6A:23A-18.2	
Administrators Position Codes	Position Code Description
0102	Chief School Administrator/District Superintendent
0103	Administrative Assistant to District Superintendent
0104	Interim Superintendent
0112	School Business Administrator
0114	Assistant School Business Admin
0120	Assistant Superintendent
0121	Assistant Superintendent Business
0122	Assistant Superintendent Curriculum Instruction
Principals Position Codes	Position Code Description
0201	High School Principal
0202	Assistant Principal High School
0211	Junior High School Principal
0212	Assistant Principal Junior High School
0221	Middle School Principal
0222	Assistant Principal Middle School
0231	Elementary School Principal
0232	Assistant Principal Elementary School
0241	Vocational School Principal
0242	Assistant Principal Vocational School
0251	Principal Handicapped School
0252	Assistant Principal Handicapped School
0261	Adult High School Principal
0262	Assistant Principal Adult High School
Supervisor Position Codes	Position Code Description
0300	Supervisor Curriculum & Instruction
0301	Supervisor Basic Skills
0302	Supervisor Bilingual/ESL
0303	Supervisor Elementary Education
0304	Supervisor Secondary Education
0305	Supervisor Vocational Education
0306	Supervisor Pupil Personnel Services/Guidance
0307	Supervisor Personnel/Staff Development
0308	Supervisor Planning/Research and Evaluation (Testing)
0309	Supervisor Adult Education
0310	Supervisor Athletics
0311	Supervisor Audio-Visual Aids
0312	Supervisor Art
0313	Supervisor Business

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Supervisor Position Codes	Position Code Description
0314	Supervisor English
0315	Supervisor Foreign Languages
0316	Supervisor Health/Physical Education
0317	Supervisor Home Economics
0318	Supervisor Industrial Arts
0319	Supervisor Mathematics
0321	Supervisor Music
0322	Supervisor Science
0323	Supervisor Social Studies
0324	Supervisor Special Education
0325	Supervisor Vocational-Technical Subjects
0326	Supervisor of Athletics, Health and Physical Education
0327	Supervisor of Humanities
0328	Supervisor of Math/Science
0329	Supervisor of Early Childhood
0399	Supervisor Special Project
Non-Supervisory Coordinator Position Codes	Position Code Description
0400	Non-Supervisory Coordinator Curriculum and Instruction
0401	Non-Supervisory Coordinator of Basic Skills
0402	Non-Supervisory Coordinator Bilingual/ESL
0403	Non-Supervisory Coordinator Elementary
0404	Non-Supervisory Coordinator Secondary
0405	Non-Supervisory Coordinator Vocational
0406	Non-Supervisory Coordinator Guidance
0409	Non-Supervisory Coordinator Adult Ed
0410	Non-Supervisory Coordinator Nurse
0411	Non-Supervisory Coordinator Audio Visual aids
0412	Non-Supervisory Coordinator Art
0413	Non-Supervisory Coordinator Business
0414	Non-Supervisory Coordinator English
0415	Non-Supervisory Coordinator Foreign Language
0416	Non-Supervisory Coordinator Physical Ed & Health
0417	Non-Supervisory Coordinator Home Economics
0418	Non-Supervisory Coordinator Industrial Arts
0419	Non-Supervisory Coordinator Math
0420	Non-Supervisory Coordinator Teacher Student Discipline and Activity Advisor
0421	Non-Supervisory Coordinator Music

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Non-Supervisory Coordinator Position Codes	Position Code Description
0422	Non-Supervisory Coordinator Science
0423	Non-Supervisory Coordinator Social Studies
0424	Non-Supervisory Coordinator Special Ed
0425	Non-Supervisory Coordinator Vocational/Tech
0426	Non-Supervisory Coordinator Athletics
0430	Coordinator of Grants Management, Mandated Programs & Special Projects
0450	Dean of Programs and Students
0452	District Anti-Bullying Coordinator
0495	Assistant Superintendent of Pupil Services
0497	Assistant to the Superintendent Special Education
0498	Dean of Students
0499	Non-Supervisory Coordinator Special Projects
Directors Position Codes	Position Code Description
0500	Director Curriculum & Instruction
0501	Director Basics Skills/Compensatory Education
0502	Director Bilingual/ESL
0503	Director Elementary Education
0504	Director Secondary Education
0505	Director Vocational Education
0506	Director Student Personnel Services Guidance
0507	Director of Human Resources/Personnel
0508	Director Data/Planning/Research and Evaluation
0509	Director Adult Education
0511	Director Audio-Visual Aids
0512	Director of Art
0513	Director Business
0514	Director English
0515	Director Foreign Lang
0516	Director Health/PE
0517	Director Home Economics
0518	Director Indus Arts
0519	Director Mathematics
0521	Director Music
0522	Director Science
0523	Director Social Studies
0524	Director Special Ed
0525	Director Vocational -Technical Subjects

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Directors Position Codes	Position Code Description
0526	Director Athletics
0527	Director of Staff Development
0528	Director of Humanities *
0529	Director of STEM/STEAM *
0530	Director of Technology
0599	Director Special Project
Private School/Only Position Codes	Position Code Description
0700	Director
0701	Assistant Director
0702	Executive Director
0703	Business Manager
0704	Chief Financial Officer*
0705	Attendance Officer*
0706	Bus Driver*
Elementary Position Codes	Position Code Description
1000	Preschool
1001	Elementary Kindergraten-8 Grade
1003	Kindergarten
1004	Elementary School Teacher K-5
1007	Elementary Teacher in secondary setting APA Only Subcategory Identifier S, H, or V
1015	English/Elementary
1016	Mathematics/Elementary
1017	Science /Elementary
1018	Social Studies/Elementary
Middle Grade 5-8 Position Codes	Position Code Description
1102	Mathematics Grades 5 - 8
1103	Science Grades 5 -8
1104	Social Studies Grades 5 -8
1105	American Sign Lang Grades 5 - 8
1106	Lang Arts/Literacy Grades 5 - 8
1110	French Grades 5 - 8
1125	German Grades 5 - 8
1130	Italian Grades 5 - 8
1145	Latin Grades 5 - 8
1150	Spanish Grades 5 - 8
1165	Russian Grades 5 - 8

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Middle Grade 5-8 Position Codes	Position Code Description
1170	Greek Grades 5 - 8
1172	Chinese Grades 5 - 8
1173	Japanese Grades 5 - 8
1174	Portuguese Grades 5 - 8
1176	Polish Grades 5 - 8
1178	Hebrew Grades 5 - 8
1179	Korean Grades 5 - 8
1181	Arabic Grades 5 - 8
1191	Other World Lang Grades 5 - 8
Art Position Codes	Position Code Description
1200	Art
1261	Dance
1271	Theater/Stage
1273	Cinema/TV Production
1283	Photography/Technical
1284	Photography/Art of photography (HQ Only)
1285	Print Making/Technical
1286	Print Making/Art of Print Making (HQ Only)
Business Position Codes	Position Code Description
1301	Business Organization
1304	Advertising
1306	Banking/Insurance Principles
1308	Economics/Economic Geography
1311	Financial & Investment Principles
1315	Business Law
1317	Marketing/Sales
1331	Bookkeeping Accounting
1341	Office Organization - Practices and Procedures
1345	Clerical Office Practices
1361	Shorthand
1381	Typing/Word Processing
1387	Data Entry
1388	Data Processing

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English Position Codes	Position Code Description
1401	English Non-Elementary
1405	Business English
1408	Basic Skills/Remedial English
1411	Reading Development/Remedial Elementary
1412	Reading Remedial-Secondary
1415	Library Skills Development
1441	Speech Arts/Drama
1442	Public Speaking
1451	Theater
1485	English as a 2nd Language
1486	Bilingual/Bicultural
World Language Position Codes	Position Code Description
1500	Language Arts/Literacy
1505	American Sign Language
1506	Chinese
1510	French
1520	German
1530	Italian
1540	Latin
1550	Spanish
1560	Russian
1570	Greek
1573	Japanese
1574	Portuguese
1576	Polish
1579	Hebrew
1581	Arabic
1582	Korean
1599	Other Than Above
Health/Physical Ed Position Codes	Position Code Description
1607	Health & Physical Education
1610	Driver Education
1615	Swimming/Water Safety
1620	Health
1630	Physical Education
1644	Recreation
1645	Family Life Education

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Family & Consumer Sciences Position Codes	Position Code Description
1700	Family & Consumer Sciences - Comprehensive
1704	Family & Consumer Sciences – Apparel, Textiles and Interiors
1706	Family & Consumer Sciences - Child & Family Development
1760	Family & Consumer Sciences – Foods/Nutrition & Food Science
Industrial Arts Position Codes	Position Code Description
1805	Career Education
1812	General Shop
1815	Plastics
1818	Ceramics
1819	Leatherworking
1821	Drafting and Design Technology (Includes Mechanical, Architectural, Machine Drawing, Architecture/Home Planning,
1825	Engineering Drawing
1832	Furniture Refinish
1833	General Woodwork
1842	General Metalwork
1844	Machine Shop
1850	Radio and Theory
1853	Basic Electricity
1854	Appliance Repair
1855	Electricity/Electronics
1856	Electronics
1857	Electricity
1861	General Mechanics
1862	Power Mechanics
1864	Auto Mechanics
1872	Graphic Arts
1876	Printing
1882	Home Mechanics
1893	Surveying
1894	Building Trades
1896	Aeronautics
1897	Technology Education

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Math Position Codes	Position Code Description
1901	Math Non-Elementary
1904	Remedial Math
1907	Business Math
1962	Computer Literacy/Applications/Programming
Financial Literacy Position Codes	Position Code Description
2001	Financial Literacy (Math, Social Studies, Business: Finance, Economics, Law, Comprehensive Business, Comprehensive Family)
Music Position Codes	Position Code Description
2100	Music Comprehensive
2110	Music Instrumental
2130	Music Vocal
Science Position Codes	Position Code Description
2202	Science General
2205	Science Earth
2206	Science Physical
2214	Science Military
2231	Science Biological
2235	Science Chemistry
2236	Science Physics
Social Studies Position Codes	Position Code Description
2302	Social Studies Non-Elementary
2305	Social Studies Humanities
2317	Social Studies Psychology
2322	Social Studies History
2391	Social Studies Geography
Supplementary Inst. Position Codes	Position Code Description
2400	Supplementary Instruction (In-Class)
2401	Supplementary Instruction (Pull-Out)
Resource Program Position Codes	Position Code Description
2405	Resource Program In-Class
2406	Resource Program Pull-Out Support

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Teach Coach Coordinator Leader Position	Position Code Description
2410	Teacher Coach
2411	Teacher Coordinator
2412	Teacher Leader
Vocational Ed Position Codes	Position Code Description
2501	Agricultural Occupations
2507	Agricultural Technology
2508	Turf Management
2512	Marketing Education
2513	Apparel and Accessories
2514	Automotive
2517	Food Management
2518	Food Services
2519	Food Production
2520	Food Technology
2522	Hotel and Lodging
2523	Health Fitness
2525	Computer Integrated Manufacturing
2526	Audio Technology
2527	Environmental Occupations
2540	Dental Assisting
2541	Legal Assisting
2551	Practical Nurse
2552	Medical Assistant
2554	Health Occupation
2555	Medical Dental Assistant
2556	Nursing Assistant (Aide)
2569	Small Animal Care
2571	Warehousing
2572	Automotive Technology (Includes Automobile Mechanics and Automotive Specialties)
2573	Chemical Technology
2575	Construction Technology
2576	Draft/Design Technology
2577	Electrical Technology
2579	Electronic Technology
2580	Law Enforcement
2581	Emergency Medical Technology
2593	Computer Technology
2595	Water/ Waste Water

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Vocational Ed Position Codes	Position Code Description
2597	Power Plant Technology
2600	Air Conditioning & Refrigeration
2602	Heating/Ventilation
2603	Heating/Ventilation/Air Conditioning/Refrigeration
2612	Body/Fender Repair
2613	Diesel Mechanic
2614	Heavy Equipment (Construction Mechanic)
2616	Small Engine Repair(Internal Combustion)
2617	Aircraft Maintenance
2619	Commercial Art
2620	Commercial Photography
2621	Drafting
2622	Graphic Arts
2623	Industrial Design
2624	Printing
2626	Marine Trades Technology
2627	Building Trades
2628	Carpentry
2630	Electricity
2633	Masonry
2635	Plumbing & Pipefitting
2637	Stationary Engineering
2643	Radio Broadcasting
2645	Television Production
2646	Apparel and Textile Service
2649	Tailoring/Dress Making
2650	Apparel and Textile Management
2652	Cosmetology/Hair Styling
2655	Building Maintenance
2656	Machine Shop
2659	Millwork/Cabinet Making
2660	Plastics Production
2661	Sheet Metal
2663	Welding
2664	Baking
2665	Commercial Food Services
2691	Engineering Technology
2692	Telecommunications
2693	Vocational Arts/Dance
2694	Vocational Art/Theater

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Vocational Ed Position Codes	Position Code Description
2695	Visual Arts
2696	Vocational Art/Inst Music
2697	Vocational Art/Vocal Music
2698	Desktop Publishing
2699	Dental Office Management
2700	Medical Office Management
2701	Culinary Arts
2702	Chef Preparation
2708	Human Development & Child Care Services
2712	Data Management
2713	Computer Network System
2714	Computer Service Technicians
2715	Computer System Engineering
2716	Interactive Media
2717	Information, Support & Services
2718	Internet& Online Technology
2720	Marine Sciences
2721	Vocational Arts/Electronic Music
Educational Services Position Codes	Position Code Description
3100	Director of School Counseling Services
3101	School Counselor
3103	Teacher/Behavior Specialist (SE Only) contact County Office to determine if applicable to APSSDs*
3105	School Librarian, Media Specialist Assoc.
3106	Associate School Library Media Specialist*
3111	Occupation Therapist
3112	Physical Therapist
3113	Athletic Trainer
3114	School Nurse (Must Hold A Certificate 3000 in dealing with medical needs and records is authorized to teach health)*
3115	School Nurse/Non Instructional (Must Hold Certificates 3010 who tend only to medical needs and records)*
3116	School Psychologist
3117	School Social Worker
3118	Learning Disabilities Teacher Consultant
3119	Reading Specialist
3120	Speech Correction/Language Specialist
3121	Coordinator Substance Abuse

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Educational Services Position Codes	Position Code Description
3122	Educational Interpreter-Sign Language Interpreting
3123	Educational Interpreter-Oral Interpreting
3124	Educational Interpreter-Cued Speech Transliteration
3125	Teacher/ Behavior Specialist (Traditional Students) contact County Office to determine if applicable to APSSDs*
3126	Cooperative Agricultural Education
3132	Cooperative Education Coordinator (Hazardous Occupations)
3133	Cooperative Education Coordinator (Non Hazardous Occupations)
3134	County Apprenticeship Coordinator
3135	Structured Learning Experience Coordinator
3136	Transition Teacher
3137	Orientation and Mobility Specialist
3139	School Safety Specialist (APSSDs not required to designate a School Safety Specialist) *
3140	Gifted and Talented Staff
4000	Anti-Bullying Specialist
4001	In-School Suspension
Non Certificated Staff Position Codes	Position Codes
4002	Practical Nurse (License by exam in NJ)*
9000	Professional Staff
9025	BCBA Behavior Analyst
9030	Data Coordinator*
9050	Physics (Pilot Program Only)
9100	Instructional Paraprofessionals (Serving Ages 3 to 5)
9101	Instructional Paraprofessionals (Serving Ages 6 to 21)
9150	Non-Instructional Paraprofessionals (Serving Ages 3 to 5)
9151	Non-Instructional Paraprofessionals (Serving Ages 6 to 21)
9200	Technicians
9300	Clerical/Secretarial
9400	Service Workers
9500	Skilled Craftsperson's
9600	Laborers Unskilled
Special Education Position Codes	Position Codes Descriptions
	Teacher of the Handicapped (TOH)
	Teacher of Students with Disabilities (SWD)
	Teacher of the Deaf or Hard of Hearing
	Teacher of the Blind or Visually Impaired